



AERC'S CO-FOUNDERS

Jane Kaimenyi

Jane is a founding member of AERC. She received her Bachelor's degree in Education (Honors) from Kenyatta University and a Diploma in Education from Kagumo Teachers College. She has over 20 years of experience as a primary and secondary school teacher and is currently the Principal at a Nairobi school catering for special-needs children. She also served as the Deputy Principal at the Dagoretti Special School. She has great passion for children and has taught students with a variety of special needs.

Her extensive experience in schools in Kenya ensures that AERC's programs remain relevant. Jane has served in various community groups and a mentor, a role model, and an ardent advocate of girls' education.

Kathure Mwenda

Kathure is a founding member of AERC. She is currently the Principal Consultant with Solid Solutions, a consulting firm based in Nairobi. Prior to that, she served as the Regional Manager at OikoCredit (East Africa), a micro-finance non-governmental organization that supports women entrepreneurship and financial independence. Kathure holds a Bachelor's degree in Commerce from the University of Nairobi, and has gained a lot of experience in NGO, government, and private sectors.

She is nationally recognized as a leader in women empowerment and in NGO management. She has traveled to over 20 countries is a sought-after speaker, addressing various audiences at colleges, schools and universities on issues such as microfinance, leadership, and career development.

Kathure was one of the recipients of the US International Leadership program award in 2006 by the US State Department.

Penina Lam, Ph.D.

Dr. Penina Lam is an independent Organizational Development (OD) Consultant. She holds a Ph.D. in Leadership & Organizational Development from the University of Louisville, USA; a Master's degree from Eastern Kentucky University, USA; and a B.Ed. from Kenyatta University. She has international experience consulting with various clients to analyze, design, implement, and evaluate organizational/employee-development programs. As a scholar-practitioner in the field of HRD/OD, she served as an Assistant Professor at a major

research university in the US. Her works have been featured in various professional conferences, book chapters, journals, and workshops.

She is one of the founding members and has Chaired the AERC Board of Directors since 2003. She continues to be involved in various community development activities and is a member of various professional and service organizations.

Penina has a great passion for education, research, and community service. She is committed to developing people's unique potential. Her research interests focus on leadership and organizational development. Currently, she's involved in co-authoring a book: *The Management of Adult Education Organizations in Africa*, a part of UNESCO's African Perspectives series.
