



AERC'S BOARD OF DIRECTORS

Henry Lam, Ph.D.

Dr. Lam, a Fulbright Fellow has a Ph.D. in Lipid Chemistry. Currently he is a Scientist at McCain Foods Limited, Canada. Prior to this, he worked with Starbucks Canada, was a Research Associate at the University of Arkansas, and also served for many years as a Senior Lecturer at the Department of Food Science at Makerere University, in Uganda.

Henry has extensive international experience as a consulting scientist in Canada, Uganda, Australia, and the USA with food industries and non-profit organizations, including COVOL (U) that is involved in the training of women groups in the Northern Uganda. He worked for the Uganda National Bureau of Standards as a quality assurance officer.

Dr. Lam also attended graduate school in Sydney, Australia on the John Crawford Merit Scholarship after his baccalaureate degree from Tanzania. He has received numerous awards and honors including Honor Student award and best paper award both from the American Oil Chemists Society; food industry awards; and Vice-Chancellor's award. Dr. Lam has authored and co-authored several technical and non-technical papers, a book chapter, and is currently a reviewer of various scientific journals.

Jane Kaimenyi

Jane is a founding member of AERC. She received her Bachelor's degree in Education (Honors) from Kenyatta University and a Diploma in Education from Kagumo Teachers College. She has over 20 years of experience as a primary and secondary school teacher and is currently the Principal at a Nairobi school catering for special-needs children. Prior to that served as the Deputy Principal at the Dagoretti Special School. She has great passion for children and has taught students with a variety of special needs.

Her extensive experience in schools in Kenya ensures that AERC's programs remain relevant. Jane has served in various community groups and a mentor, a role model, and an ardent advocate of girls' education.

Jené Huffman

Jené Huffman-Gilreath currently works as a Vice President for Arvest Bank (Rogers, Arkansas) as the Professional & Executive Banker managing the financial relationship for high-net-worth individuals. Prior to serving in this capacity Jené managed the business banking division for a group of banks. In this capacity, Jené handled the treasury

management, merchant services, and business banking functions in addition to business development. As an active member of the community, Jené is a member of The Noon Rotary Club (Rogers, Arkansas), Rebuilding Together of Northwest Arkansas Funding Committee board member, Government Affairs Committee Member for Rogers/Lowell Chamber of Commerce, Fayetteville Chamber of Commerce Candidate Development Institute board member, founding board member of Young Professionals for the Fayetteville Chamber, and an active founding member of Christ's Church of Northwest Arkansas, in addition to being the Treasurer for African Education Resource Center.

In 1999, Jené received a Bachelor's of Science in Business Administration from the University of Arkansas with an emphasis in Small Business Entrepreneurship. Jené later earned a Masters in Public Administration from the University of Arkansas. A portion of her masters work was done at St. Peters College, Oxford University, studying International Trade Policy. While at Oxford University, Jené had the opportunity to visit the World Trade Organization in Geneva, Switzerland, and the United Nations Conference on Trade and Development in addition to several other organizations where her desire to work with entrepreneurial ventures in developing nations grew.

Prior to Jené's banking career, she worked in Washington, D.C. as a legislative staff member for a United States Senator and later owned a political consulting business working with candidates on platform formation, campaign strategy, demographic studies, and image consulting.

Jené lives in Rogers, Arkansas with her husband, Chris Gilreath, and three amazing daughters (Aubre 9, Halle 9, and Zoe 4). Chris and Jené are raising their daughters to understand the privilege of their life and the blight of much of the world. Aubre and Halle would like to visit Africa one day to visit some of the friends they've made from Kenya.

Jenise Huffman

Jenise Huffman is the Director of Corporate Strategy & Development at Tyson Foods, the world's largest protein company. Her responsibilities focus on mergers & acquisitions and developing strategies to address Tyson's highest value issues and opportunities. While at Tyson, Jenise has also worked in Financial Analysis, Operations Analysis, and Sales & Operations Planning. Immediately prior to joining the Strategy Department, Jenise worked in the sales planning department at The Kellogg Company, where she developed Go-To-Market Strategies.

Jenise graduated summa cum laude and First Ranked Senior Scholar from the University of Arkansas with a BSBA in International Economics and Business and minors in French and Art History. She was named her graduating class's top student in both the economics department and the school of business.

Kathure Mwenda

Kathure is a founding member of AERC. She is currently the Principal Consultant with Solid Solutions, a consulting firm based in Nairobi. Prior to that, she served as the Regional Manager at OikoCredit (East Africa), a micro-finance non-governmental organization that supports women entrepreneurship and financial independence. Kathure holds a Bachelor's

degree in Commerce from the University of Nairobi, and has gained a lot of experience in NGO, government, and private sectors.

She is nationally recognized as a leader in women empowerment and in NGO management. She has traveled to over 20 countries is a sought-after speaker, addressing various audiences at colleges, schools and universities on issues such as microfinance, leadership, and career development.

Kathure was one of the recipients of the US International Leadership program award in 2006 by the US State Department.

Penina Lam, Ph.D.

Dr. Penina Lam is an independent Organizational Development (OD) Consultant. She holds a Ph.D. in Leadership & Organizational Development from the University of Louisville, USA; a Master's degree from Eastern Kentucky University, USA; and a B.Ed. from Kenyatta University.

Penina has international experience consulting with various clients to analyze, design, implement, and evaluate organizational/employee-development programs. As a scholar-practitioner in the field of HRD/OD, she served as an Assistant Professor at a major research university in the US. Her works have been featured in various professional conferences, book chapters, journals, and workshops.

She is one of the founding members and has chaired the AERC Board of Directors since 2003. She continues to be involved in various community development activities and is a member of various professional and service organizations.

Penina has a great passion for education and community service. She is committed to developing people's unique potential. Her research interests focus on leadership development and OD. Currently, she's involved in co-authoring a book: *The Management of Adult Education Organizations in Africa*, a part of UNESCO's African Perspectives series.

Warwick Sabin

Warwick Sabin is the Associate Vice President for Communications at the University of Central Arkansas. He also serves as President of the Arkansas Committee on Foreign Relations, a state affiliate of the American Committees on Foreign Relations.

Previously he was Associate Editor of the Arkansas Times and co-host of "Unconventional Wisdom," a public affairs program on Arkansas public television. Before that, he was Director of Development for the William J. Clinton Presidential Foundation in Little Rock. He also served as Communications Director for U.S. Rep. Marion Berry (Ark.-01) in Washington, D.C.

Selected as a 1998 Marshall Scholar, he earned an M.A. (Oxon) in Philosophy, Politics and Economics at Oxford University in 2000. During his time in England, he was the speechwriter to U.S. Ambassador Philip Lader at the American Embassy in London. Earlier

he held internships at Foreign Affairs magazine and the White House. In 1998 he graduated summa cum laude from the University of Arkansas, where he was president of the student body. Sabin also was named a 1997 Truman Scholar, as well as a member of the 1998 USA Today All-American Academic Team.
